

Voice Variations in Employee-owned and Mutual Enterprises

Human Resource Management, Work and Employment Group Seminar Series

Date: Wednesday 9th December 2015

Time: 14.00-17.00

Location: NUBS 4.25

This half day seminar will consider employee voice within the context of three UK employee-owned and mutual enterprises: a retailer, building society and health and social care provider. The concept of employee voice is of increasing interest to academics, policy-makers and practitioners particularly its potential of enabling a greater balance between firm-efficiency and firm-equity. Given the unorthodox governance structures within employee-owned and mutual enterprises, i.e. an espoused emphasis on firm-equity as well as efficiency, it is conceivable voice mechanisms within such enterprises will be more sophisticated and have greater efficacy. Such claims require empirical investigation however. Presentations will be given by: Dr Abby Cathcart (Queensland University of Technology), Dr Stewart Johnstone (NUBS) and Judith Watson (NUBS). These will be followed by audience-led discussions on issues emerging from the presentations.

For more information contact:
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